

Safer Recruitment

When a vacancy arises in your organisation, you naturally want to ensure you employ the very best person for the post and this programme will certainly help you to achieve this. However, the primary purpose of the programme is to ensure that whilst making recruitment decisions, the children, young people and any adults at risk in your setting are safeguarded from harm.

It is important for anyone that works in recruitment to embed safeguarding throughout every stage of the process.

This programme comprehensively covers:

- the four key stages of the recruitment process
- pre-recruitment planning and what must be in place before you advertise your post
- rejecting candidates and meeting the right ones
- obtaining the correct checks and references, including what's required from a DBS check
- post-recruitment activities, including observation and supervision.

Safer Recruitment

- ✓ Available online
- ✓ This programme is level 2 (as graded against the nationally accepted levels for training programmes)
- ✓ Delivers 4 CPD hours
- ✓ 70% pass mark
- ✓ Certificate upon completion provides evidence of learning